National CAT Forum

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About WSI

http://youtu.be/UKHLVNZmEDo
Institute Overview
Western Sydney Institute

Greater Western Sydney Demographics
Why Capability Analysis?

- Western Sydney Institute (WSI) prioritises the skills and capabilities of its staff.

- In light of major VET reform, WSI is ensuring its staff have the required capabilities to perform their employment roles effectively.

- Staff capability is critical for the Institute to achieve its strategic priorities.
WSI Strategic Priorities

Results driven Priorities 2015

- Customer Achievements
  - Tailor products and services
  - Link skills to employment
  - Enable study pathways
  - Support career and job outcomes

- Productive Partnerships
  - Expand and build productive networks and relationships
  - Leverage strategic alliances to increase opportunities
  - Collaborate to deliver adaptable workplace development solutions
  - Connect skills and business

- Empowered Learners
  - Deliver flexible and innovative learning options
  - Expand online learning and industry opportunities
  - Deliver excellence programs
  - Create learning communities
Integrating CAT with Strategic Priorities

Mapping the Value-Add Effort

"All of this effort is shown here – every piece of work you are doing is connected to our strategic focus."

Enabler Projects

- CATS
- Online Facilitation
- Climate & Culture Survey
- Innovation Survey
- CRM
- Career Voyage
- Social Technologies
- Enable Projects

Strategic Projects

1. Customer Experience Mapping
2. Completion Projects
3. Mix & Match
4. Connecting Students to Jobs
5. Enterprise Relationship Management Framework
6. Connecting Industry to our graduates and students
7. Building personalised learning environments
8. Social technologies & WSI Academies

"Strategic Projects are linked to our three strategic directions"
Factors to Success

- CAT surveys not conducted as a random event – strategically linked to the Institute’s priorities.

- Targeted communication strategy to WSI staff

- Promoted in all communication with staff that there will be follow-up

- Feedback and results inform Institute planning process
Any Questions?
Thank you